Results for: TRAINERS

1) In what country are you or have you been a trainer?

Turkey 0 (0.0%)	
Spain 0 (0.0%)	
Poland	6 (100.0%)
Austria 0 (0.0%)	

2) How long have you taught?:

Less than 5 years	3 (50.0%)
5 - 10 years	3 (50.0%)
More than 10 years 0 (0.0%)	
More than 20 years 0 (0.0%)	

3) Gender:

Male	2 (33.3%)	
Female		
		4 (66.7%)

4) Your Age:

18-30		5 (83.3%)
31-45	1 (16.7%)	
46-60 0 (0.0%)		
60+ 0 (0.0%)		

5) Your experience is mainly with:

Intensive courses 1 (20.0%)	
Extensive courses	4 (80.0%)

6) What kind of adult learners have you worked with?

Students in vocational training 0 (0.0%)
Higher education students 4 (28.6%)
Unemployed 0 (0.0%)
In-company learners 3 (21.4%)
Disadvantaged 0 (0.0%)
Disabled 0 (0.0%)
Immigrants
Returning learners
Learners seeking skills certification 3 (21.4%)
Correctional facility inmates 0 (0.0%)
Seniors 0 (0.0%)
General or mixed public 2 (14.3%)

7) What aspects of classroom management do you find the most difficult?

Size of group 1 (8.3%)
Composition of the group (mixed abilities, previous knowledge etc.) 5 (41.7%)
Gender mix 0 (0.0%)
Time management 0 (0.0%)
Mixed cultural backgrounds 1 (8.3%)
Student motivation 4 (33.3%)
Enter the answer option 0 (0.0%)
Discipline 0 (0.0%)
Communication 1 (8.3%)

8) Conflict management skills were:

Part of your training 2 (33.3%)	
Something you acquired through experience	
	4 (66.7%)
9) If you have experienced conflict, was it:	
Between you and 1 specific learner?	
1 (20.0%)	
Between you and more than 1 learner?	
0 (0.0%)	
Among the learners – not including you?	

4 (80.0%)

10) What factor(s) contributed to this conflict?

Racial 0 (0.0%)	
Ethnic 0 (0.0%)	
Social 0 (0.0%)	
Religious 0 (0.0%)	
Gender 0 (0.0%)	
Age 1 (9.1%)	
Language 1 (9.1%)	
Personality	3 (27.3%)
Background/Occupation 0 (0.0%)	
Cultural level 0 (0.0%)	
Learning ability	3 (27.3%)
Degree of motivation	3 (27.3%)

11) Additional factors contributing to the conflict:

Attitude to authority	1 (50.0%)
Expectations concerning content 0 (0.0%)	
Expectations concerning the teaching method	1 (50.0%)

12) If you have experienced conflict, how was it resolved?

Disciplinary measures (financial, su	pension, expulsion etc.) 1 (25.0%)
Threats 0 (0.0%)	
Discussion	2 (50.0%)
Changes in content 0 (0.0%)	
Changes in approach	1 (25.0%)
Change of teacher 0 (0.0%)	